

Roland Wang

Project Manager



Mr. Roland Wang
Practice Leader, Hewitt
Leadership Consulting
South China

[MM/DD/YYYY]

Project and Client Experience

- Mr. Roland Wang is specialized in leadership and talent management strategy, leadership assessment and development, organization performance and competencies design, compensation and etc.
- Roland's clients includes GE (China), Coke-cola (China), Bank of China, China Mobile, China Overseas Construction, Midea Group, Vanke Group, Hopson Development, Haima Automotive 、 Shenzhen CATIC Group, Shenzhen Energy Group, Shenzhen Water Group, Shenzhen International Holding, Puratos (China), Tupperware (China), PPG group (AP), Hucais Printing, Changcheng Property Management, Carpoly Chemicals, and etc.

Working History and Education

- Before joining Hewitt, Roland worked for a leading US hi-tech company as senior HR manager for Regional Sourcing & Technology Center as well as Greater China sales & marketing function. He also worked for a leading European hi-tech company as HR manager for its China R&D Centre and Manufacturing facility. Roland's in-house experience covered full HR & OD function through out entire value-chain from R&D, manufacturing, supply chain to sales and marketing functions.
- Roland got B.S. degree in Huazhong University of Science and Technology and MBA degree in Fudan University. Roland is level A certified from British Psychology Society and accredited practitioner for various psychometric tools. Roland speaks fluently in both Chinese and English.

王睿哲

项目经理



王睿哲
翰威特华南区
领导力咨询业务总监

项目和客户经验

- 王睿哲先生专长于企业领导力及人才管理策略制定、领导力评价与发展、能力体系建设、组织绩效与薪酬体系设计等咨询。
- 王先生服务过的典型客户包括：通用电气中国、可口可乐中国、中银投资、中国移动通信、中国海外建筑、美的集团、万科集团、合生创展、海马汽车、深圳中航集团、深圳能源集团、深圳水务集团、深圳国际控股、焙乐道中国、特百惠中国、香港PPG集团、虎彩集团、长城物业、嘉宝莉集团等。

工作经验和学历背景

- 在加入翰威特咨询之前，他曾就职于某著名美资企业亚太区采购与技术支持中心担任人力资源经理并负责大中华区营销系统人力资源管理工作，此前他还就职于某知名欧洲高科技公司在中国设立的合资研发及制造基地并负责人力资源管理工作。在此期间，他服务过的领域涵盖外商独资及合资企业研发、制造、采购及供应链管理、市场营销等职能的人力资源管理及组织发展。
- 王先生获华中理工大学机电工程学士学位以及复旦大学工商管理硕士学位，同时王先生也是英国心理学会认证心理测评师，并被认证使用一系列心理测评与领导力发展工具。